

Carbon Reduction Plan



Creation date	December 2025	
Issue Date	December 2025	
Agreed	Thomas Hudson	
Next review date	December 2026	
Remarks	This document has been reviewed and re-approved in line with annual requirements. No material changes have occurred in Adroit's operations, emissions profile, supply chain, or reduction measures since the previous version. The content remains accurate and current.	

Carbon Reduction Plan

At Adroit, we recognise the global climate challenge and its profound implications for our planet. With an eye to the future and a commitment to responsible business practices, we are committed to achieving Net Zero emissions by 2050.

Our carbon reduction plan represents a thoughtful approach towards sustainability, encompassing strategies designed to lessen our environmental impact. From exploring ways to optimise energy efficiency in our operations to considering investment in renewable energy, every aspect of our plan reflects our aspiration to contribute positively to the environment.

The approach

Our first baseline year was 1st July 2022 to 30th June 2023.

The baseline year in our carbon reduction plan signifies the initial point from which we gauge our progress towards a more sustainable future. By carefully selecting this reference year, we've established a tangible standard to compare our subsequent emissions. This step enables us to quantify the effectiveness of our strategies, charting a clear and consistent path towards reducing our environmental impact. It's more than a mere timestamp; it's our commitment to transparency and accountability in our ongoing pursuit of sustainability.

How we started

We started the calculation of our emissions at the conclusion of the pandemic.

Throughout the lockdown period, remote work was diligently adopted, and we persist in promoting this approach for both our two directors, as well as our contractors and employees.

We do not have any Scope 1 and Scope 2 emissions. As for our Scope 3 emissions, they are primarily associated with business travel.

Presently, Adroit's two directors adhere to a home-based work routine for four days every week. On a weekly basis, they dedicate one day to in-person interactions, travelling into London to meet clients face-to-face and to engage with each other in office spaces leased on an hourly basis.

Employees and contractors occasionally commute to customer sites using public and personal transport but are encouraged to meet with clients and colleagues using video conferencing.

Baseline and current reporting year emissions

1st July 2022 to 30th June 2023

Emissions	TOTAL (tCO ₂ e)
Scope 1	0 – Not applicable in this plan As a consulting company, Adroit does not own or control sources that produce direct emissions, such as burning fuel in a fleet of vehicles. Consequently, we are not reporting Scope 1 emissions.
Scope 2	0 – Not applicable in this plan Adroit, being a consulting firm, does not engage in activities that result in indirect emissions from purchased energy. Therefore, we are not reporting Scope 2 emissions.
Scope 3 (Included Sources)	4. Upstream transportation and distribution: Not reported. 5. Waste generated in operations: Not reported. 6. Business Travel: 2.5 tCO ₂ e 7. Employee Commuting (including homeworking energy): 0.9 tCO ₂ e 9. Downstream transportation and distribution: Not reported.
Total Emissions	3.4 tCO ₂ e

Emissions reduction targets

- One director will consistently commute to the train station by bicycle.
- Reducing the frequency of travel to client offices, aiming to decrease one day of travel per month for all staff and contractors.
- Encouraging staff and contractors to reduce energy consumption in their home offices by turning down thermostats and putting timers on light and heating controls.

Our projections indicate a noteworthy decline in carbon emissions over the next five years, with an anticipated reduction to 2.77t CO₂e by the year 2024. This significant decrease represents a commendable 20% reduction.

Furthermore, as part of our ongoing efforts, we are actively exploring the implementation of the following initiatives:

- Collaborating with Trees for Life to initiate tree-planting projects that will effectively offset the carbon emissions arising from our train and car travel.
- Undertaking thorough investigations into the feasibility of replacing our current hybrid company vehicles with fully electric models.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, using the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

T. M. A. Hudson, Director & Co-Founder